#### **GENERAL RELEASE**

**WHEREAS**, Theresa M. Petrello of Manchester, New Hampshire (hereinafter, "Plaintiff") alleges that the City of Manchester, New Hampshire, the Manchester Police Department, and employees of the Manchester Police Department (hereinafter collectively referred to as "the City") violated Plaintiff's constitutional rights by charging, detaining, and prosecuting her for disorderly conduct arising out of a June 3, 2015 incident ("Claims"); and

WHEREAS, Plaintiff filed a lawsuit against the City captioned as *Petrello v. City of Manchester et al.*, No. 16-cv-008-LM in the United States District Court for the District of New Hampshire ("Litigation"); and

WHEREAS, the City disputes the Claims and allegations; and

**WHEREAS**, the parties have agreed to settle the Claims and allegations in the Litigation to avoid the time and expense of future litigation;

**THEREFORE**, the parties agree as follows:

1. <u>Consideration</u>: Ms. Petrello agrees to accept, and the City agrees to make, payment to her within thirty (30) days after the provision of a copy of this Release executed by Plaintiff in the total sum of Eighty-Nine Thousand Dollars and No Cents (\$89,000), inclusive of all attorney's fees and costs. This payment will be mailed to Elliott Berry, New Hampshire Legal Assistance, 1361 Elm Street, Suite 307, Manchester NH 03101.

2. <u>End of Litigation</u>: The parties agree to end the Litigation. Accordingly, no later than three (3) days after receipt of payment, the parties will file a Stipulation for Voluntary Dismissal With Prejudice under Federal Rule of Civil procedure 41(a)(1)(A)(ii) with the United States District Court for the District of New Hampshire, Docket No. 16-cv-008-LM. The form of the Stipulation of Dismissal to be filed is attached as <u>*Exhibit A*</u>.

3. <u>General Release of All Claims by Plaintiff</u>: Upon receipt of and in exchange for this valuable consideration received, Plaintiff—including her heirs, successors, assigns, and counsel—hereby fully remises, releases, and discharges the City and all its respective agents, representatives, employers, employees, servants, volunteers, independent contractors, police personnel, officials, directors, attorneys, insurers, indemnitors, successors, and assigns, in their individual, business, and official capacities, as well as any other person and/or entity to the extent that such other person and/or entity could be deemed liable, by, through or under them (collectively referred to as "Releasees"), from any and all claims whatsoever, in law or in equity, which she ever had, now has, or which she can, shall, or may have against Releasees, from the beginning of time to the date of this Agreement, for any matter, cause, or thing arising out of (i) the allegations in the Litigation, and (ii) the Claims. Notwithstanding any other provision of this Agreement, it does not in any way affect the order in *Petrello v. City of Manchester et al.*, No. 16-cv-008-LM on September 9, 2017, including the permanent injunctive relief granted therein and its enforceability.

4. <u>Compromise of Disputed Claims</u>: Plaintiff acknowledges that this Release is a compromise of disputed claims.

5. <u>Voluntariness of Release</u>: Plaintiff acknowledges that, in exchange for this release, she has received money and other things of value. Plaintiff has had the opportunity to be represented by counsel through the negotiations concerning this Agreement. Plaintiff was given a reasonable period of time within which to consider the Agreement and has accepted its terms. Plaintiff acknowledges and agrees that no promise or inducement which was not expressed herein has been made to her, and that in executing this Agreement, she does not rely upon statements or representations by the Releasees concerning liability or the nature and extent of any damages recoverable under Plaintiff's claims.

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6. <u>Waiver/Purpose/Representations</u>: Plaintiff acknowledges, agrees, and represents that (a) Plaintiff, as consideration for this Release, releases any claims of attorneys' fees, interest, or costs under any Federal, State, or administrative law or regulation arising out of the allegations in the Litigation and the Claims; (b) the consideration Plaintiff has accepted herein may or may not fully compensate her for alleged losses; (c) court approval is not required for any provision of this Release; (d) Plaintiff has executed this Release with full knowledge of its legal significance; and (e) Plaintiff has done so to resolve all Claims.

7. <u>Responsibility With Respect to Related Taxes</u>: Plaintiff acknowledges and agrees that should the consideration set forth above, or any part thereof, be subject to any taxes, penalties, or interest, Plaintiff and/or her counsel shall be solely responsible for all such taxes, penalties, or interest. Plaintiff further agrees that she will not assert, file, or make any claims against Releasees for any such taxes, penalties, or interest they may be compelled to pay in connection with any disputes with the Internal Revenue Service or other taxing authority arising out of the Claims and Litigation.

8. <u>Responsibility and Indemnification with Respect to Related Bills and Liens, if any:</u> Plaintiff acknowledges and agrees to be responsible for any and all related outstanding bills, liens, statements, rights of subrogation, or reimbursement for services rendered or payments made by any third party to Plaintiff, if any, including but not limited to legal, insurance providers, hospitals, medical and health care providers, Medicaid, Medicare, unemployment compensation, worker's compensation, or any other services or payments made or received, as a result of the Claims. In the event that any such third party asserts any claim against any of the Releasees for outstanding bills, liens, statements, rights of subrogation, or reimbursement for services rendered or payments made to Plaintiff by such third party, as a result of the Claims, then Plaintiff agrees to indemnify, defend, and hold harmless the Releasees for any such claims.

9. <u>Modification</u>: This Release may not be amended or supplemented, and no waiver of, or consent to, or departures from provisions hereof shall be effective unless set forth in a writing signed by all parties.

10. <u>Complete Agreement</u>: It is further agreed and expressly understood that there are no other understandings or agreements, verbal or otherwise, in relation to any matter pertaining to this Agreement which are not expressly set forth herein.

11. <u>Severability</u>: Claimant agrees that if any provision of this document is deemed invalid or unenforceable, any such provision shall be divisible, and shall not affect in any way the remainder of this document, which shall remain in full force and effect.

12. <u>Consultation With Counsel</u>: This Release has been freely, knowingly, and voluntarily executed by Plaintiff after consultation with legal counsel.

13. <u>Authorizations</u>: The parties have taken all actions and obtained all authorizations, consents and approvals as are conditions precedent to their authority to enter into this Release and thus warrant that they are fully authorized to act in accordance with this Release.

14. <u>Governing Law</u>: This Release shall be enforced in accordance with the laws of the State of New Hampshire. In the event of litigation regarding this Release, Plaintiff expressly submits to the jurisdiction of New Hampshire.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the undersigned has set her hand and signature below.

Date: 1/9/17

Detri la

Theresa M. Petrello

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# Exhibit A

## UNITED STATES DISTRICT COURT DISTRICT OF NEW HAMPSHIRE

THERESA M. PETRELLO,	
Plaintiff,	
v.	
CITY OF MANCHESTER,	
Defendant	

Civil Case. No. 16-CV-008-LM

## STIPULATION OF VOLUNTARY DISMISSAL WITH PREJUDICE PURSUANT TO <u>F.R.C.P. 41(a)(1)(A)(ii)</u>

IT IS HEREBY STIPULATED AND AGREED by and between the parties that, as to Counts II and IV in the Second Amended Complaint, Plaintiff's claims for damages, attorneys' fees, interest, and costs against Defendant City of Manchester are voluntarily dismissed with prejudice pursuant to the Federal Rules of Civil Procedure 41(a)(1)(A)(ii).

FURTHERMORE, IT IS HEREBY STIPULATED AND AGREED by and between the parties that all other counts have either been adjudicated on their merits in favor of the

Defendants, or are hereby voluntarily dismissed with prejudice and without costs pursuant to the

Federal Rules of Civil Procedure 41(a)(1)(A)(ii).

The parties request that the Clerk of Court now close this case.

Dated: \_\_\_\_\_, 2017

Respectfully submitted,

THERESA M. PETRELLO,

By and through her attorneys with the American Civil Liberties Union of New Hampshire,

#### /s/ Gilles R. Bissonnette

Gilles R. Bissonnette (N.H. Bar. No. 265393) American Civil Liberties Union of New Hampshire 18 Low Avenue Concord, NH 03301 Tel.: 603.224.5591 gilles@aclu-nh.org

Elliott Berry (N.H. Bar No. 546) New Hampshire Legal Assistance 1361 Elm Street, Suite 307 Manchester, NH 03101 Tel. 603.668.2900, ext. 2908 eberry@nhla.org CITY OF MANCHESTER,

By its attorney,

/s/ Samantha D. Elliott\_

Samantha D. Elliott (N.H. Bar No. 17685) Gallagher, Callahan & Gartrell, P.C. 214 North Main Street Concord, NH 03301 Tel.: 603.228.1181 elliott@gcglaw.com